

“SUCH A TIME AS THIS!”

MODULE TOPICS

SEMINAR PRESENTER

The Lord’s Church faces a serious leadership crisis today! If this crisis is not addressed immediately, greater struggles loom in the future!

An old Italian Proverb states, “The right man comes at the right time.” God often raised up the right person at the right time. For Israel in Egyptian bondage, it was a Moses. For the imperiled captives facing Haman’s threat, it was an Esther. For the returning captives, it was a Zerubbabel, Ezra, and Nehemiah. Mordecai told Esther, “who knows whether you have come to the kingdom for such a time as this?” Esther 4:14. Perhaps circumstances are right for you or men in your congregation to be used by God to counter this serious crisis among God’s people.

Men are needed who will have the conviction of Samuel who said, “Speak, for Your servant hears” I Samuel 3:10. Men are needed with the heart of Isaiah who heard God’s call and said, “Here am I! Send me” Isaiah 6:8. Will you hear and heed this desperate call today?

The time to serve is NOW for mature men in the faith; younger men must begin to prepare themselves NOW for future service!

Module #1

Commitment
Character
Communication
Cooperation

Module #2

Motivation
Sound Doctrine
Organizational Skills
Leadership Styles

Module #3

Authority
Crisis Management
Expediency
Criticism

Module #4

Spiritual Growth
Shepherding Souls
Evangelism
Wisdom

Module #5

Service
Personal Involvement
Enthusiasm
Vision

Stephen Rogers has been a minister of the Gospel for over 35 years, working with three congregations, one without elders and two with elders. He has been the minister at the Washington Avenue Church of Christ for over 25 years; in May of 2007 he was appointed an elder. He has written books on evangelism, Christian living, Jesus as our example, and Bible study. He and other leaders at Washington Avenue designed this material to address leadership concerns for that congregation.

SEMINAR SCHEDULE OPTIONS:

SATURDAYS:

Once A Month For 5 Months

Once Every Two Months for 10 Months

THURSDAY, FRIDAY, SATURDAY:

3 Month Intervals; 3 Sessions

Thursday: 2 Lessons

Friday: 2 Lessons

Saturday: 3 Lessons

Present Leaders

- Becoming More Effective Leaders
- Being Effective Shepherds
- Handling Criticism
- Managing Crises
- Having Vision
- Succession Planning

Developing Leaders

- Grasping Commitment
- Cultivating Character
- Growing Leadership Styles
- Learning Effective People Skills
- Focusing Upon Spiritual Growth

Young Adults

- Enhancing Desire To Be Leaders
- Instilling Proper Motivation
- Learning How To Lead
- Urging Knowledge of God's Word
- Seeing Personal Potential

Teens And Boys

- Exposing Them To Leadership
- Inspiring To Leadership
- Seeing Vital Leadership Needs

Unqualified Men

- Understanding Leaders' Roles
- Holding Up Leaders Hands

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**REACH THE
LEADERSHIP
SUMMIT**



MATURING MEN
to be the
LORD'S LEADERS

Module #2

Leadership And Motivation: Men have differing motivations for becoming and for continuing in leadership roles. Men are urged to have the proper motivations and are encouraged to set up a regimen in their lives that propels them to greater service for the Lord. Ideas are given to help motivate young men to desire to be leaders.

Leadership And Sound Doctrine: All leaders in the Lord's Church are commanded to uphold sound doctrine. Each man must commit himself to knowing, loving, and protecting God's Truths. Leaders must know how to oppose false doctrine and must comprehend its terrible dangers. Present-day attacks against sound doctrine are identified and cited. Many once-sound brethren have left the faith. However, God's loyal leaders must be true to Him and to His Word.

Leadership And Organizational Skills: Organization is a key to successful leadership. Its importance in worship, programs, use of talent, meetings, financial responsibility, planning and accountability are addressed.

Leadership Styles: Differing styles of leadership are practiced and promoted by leaders in unique leadership situations. Three different styles — authoritative, participative, and delegative are examined in light of Scripture. Men are encouraged to evaluate their own ideas about leadership style and to search the Scripture's for the Lord's directive and then adopt His guidance for leadership in the Church.

Module #3

Leadership And Authority: God has ultimate authority in spiritual matters for the Church. He has delegated authority to leaders in expediting His commands. Appropriate leadership authority is examined. Different views about leadership authority are compared with Scripture. Leaders are encouraged to avoid authoritarianism; they are encouraged to adopt an attitude that promotes respect of their authority by other leaders and by members too.

Leadership And Crisis Management: There are times when the very peace or even the existence of a congregation "hangs in the balance." Types of crises and facts about them are examined. Principles for solving crises are clearly identified.

Leadership And Expediency: Many of the decisions that leaders make are in the real of expediency (expediting or carrying out God's commands). Wisdom is urged in making these decisions. A practical application evaluation helps leaders differentiate between commands, additions, matters of indifference, and expedients. Then further evaluation examines expedients to see if they are wise or unwise.

Leadership And Criticism: Criticism of leaders is inevitable! Its source may be members, other leaders, brethren from other congregations, or even people in the community. Advice is given for dealing with and reacting to criticism of you personally. Also, care is urged in how we give criticism to others.

Module #4

Leadership And Spiritual Growth: Each man is challenged to commit himself to spiritual growth. The benefits are far-reaching — way beyond the man himself -- to the congregation and to its future. Men are called upon to examine their growth and what might hinder them in spiritual growth and maturity. Each man is asked to develop a plan to set goals to assist him to become more prepared for leadership in the Lord's Church.

Leadership And Shepherding: The role of elders as shepherds is strongly highlighted. Elders are urged to delegate other responsibilities and to see themselves as shepherds with the members of the congregation. Shepherds must have deep and abiding concern for the peace and safety of their flock.

Leadership And Evangelism: Men are urged to be dynamic examples of concern for the eternal destiny of mankind. Leaders must not just expect members to evangelize; they need to lead by action and example. Personal growth, numerical growth, and congregational growth will result as men cultivate a zeal for souls in their hearts. Leaders are challenged to promote and to protect the peace of their congregations so that the doctrine of Christ is adorned, so that members are eager to invite sinners to be with us, and so that sinners are attracted to the Gospel that we proclaim.

Leadership And Wisdom: Decisions that are made can "make or break" the effectiveness of a leadership; sometimes decisions can do great harm to the peace of a congregation. Leaders are urged to see the importance of wisdom in decision making and principles to assist them are provided.

Module #5

Leadership And Service: True greatness as a leader is not in holding an office; it is in serving brethren. Men are urged to cultivate servant's hearts. Opportunities for service are brainstormed; leaders are urged to imitate Christ and His service.

Leadership And Personal Involvement: Leadership is much for than just filling an office or having a title. Personal involvement in the lives of people is an absolute must. Jesus is THE example of a leader being so involved in the lives of people. Leaders are urged to see the need for and value of personal interaction in the lives of members. Specific suggestions as well as some cautions are given for how to fulfill this important work. The tremendous impact of personal involvement is highlighted.

Leadership And Enthusiasm: Leaders must lead with enthusiasm. True enthusiasm is defined; superficial views are exposed. Hindrances to enthusiasm are identified and leaders are urged to cultivate zeal for the work and for fulfilling their responsibilities.

Leadership And Vision: Leaders are challenged to think beyond the present and into their congregation's future. Evaluation must be made of the present circumstances and of possible future changes. Community makeup and upcoming change may present struggles and opportunities. Congregational data must be evaluated and its impact upon the future must be considered. Leaders must evaluate possible changes in membership, leadership, ministers, other staff, building needs, and economic trends. Leaders must seek to maximize potential of members and to develop leadership for the future. Too, the reality of a fractured brotherhood and its possible implications upon our own congregations must be realized. Leaders with vision will challenge congregations to greater heights of service for our Lord.

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MATURING MEN to be the LORD'S LEADERS!

(Seminar Topic Descriptions)

Module #1

Leadership And Commitment: This lesson identifies THE CRISIS in the Lord's Church today. Encouragement is given for men to have true commitment to the Lord and to leadership.

Leadership And Character: Men are challenged to have impeccable character so they can be effective leaders. The qualifications for leaders is examined; caution is given that we adhere to the Lord's qualification and that we not invent human qualifications.

Leadership And Communication: This is a critical but often little considered facet of leadership. This lesson emphasizes the importance of leadership among leaders, from elders to deacons and to ministers, with the congregation, and with the community. Suggestions for effective communication are provided.

Leadership And Cooperation: Leaders must be unified if they will effectively fulfill their leadership roles. Cooperation is a critical attribute. Personal traits that promote cooperation are identified.

LEADERSHIP SEMINAR SUCCESSSES AND REVIEWS

Successes:

- * Need For Leadership Emphasized
- * Men Given A Passion For Leadership
- * Congregations Have Established Elderships
- * Additional Elders and Deacons Appointed

Reviews:

“One of the best such seminars conducted here in TZ (Tanzania) in the last ten years. The information was WELL received and is still being talked about.” *Cy Stafford*

“Great workshop!” *Richmond, KY*

“We believe it is one of the best and most needed series we have heard in a long time.....The material you presented was edifying and motivating beyond measure.....It was one of the best programs in which we have ever participated, and this includes the outstanding lectureships available in our brotherhood. We have added one man to our eldership and another man has been added to our deacons.” *Elders at Berea, KY*

“Fantastic seminar!....The material you presented is well organized, practical, and hits the target to point men in the right direction. It has been a refreshing experience.”
Dan Schnell, Owasso OK Church of Christ

“It provided a necessary boost for considering the changes that I need to make in my own life and as an elder.”
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